

# Juliette Lee



*A clean sweep of 10s from our members. Juliette is honest, authentic and highly motivating. Her passion and genuine presence set her apart from most speakers, and her delivery is exceptional.*

**Adrian Sharp, Vistage Group Chairman**

*I invited Juliette to facilitate a two-day retreat for my Entrepreneurs' Organisation forum – no easy task – and over a year later, we're still talking about it. Everyone agreed it was transformative, inspiring, and practical, providing tools we could apply both personally and in our businesses.*

**Julian Tomlinson, Chairman and Founder, Alps Ltd**

*Juliette leads you to answer your own questions in a way that is truly inspirational. She has gained the trust of our senior management team, coaching them to become the leaders they really want to be.*

**Cath Anderson, SVP HR & Culture, Grass Valley**

*Juliette has an unerring ability to get to the root cause of any issues. She gave immediate insight into my relationship with my team and offered solutions to those issues with a profound and positive effect. I can't recommend Juliette highly enough!*

**Alex Ruston, MD RCL and Precision Lighting**

## BIOGRAPHY

Juliette Lee works with senior leaders and teams at the point where what once worked is no longer enough – and a deeper shift in leadership begins.

At this stage, the challenge is rarely capability. More often, it how clearly leaders make sense of, and respond to, what is actually happening.

Beneath strategy and behaviour, sit the underlying patterns shaping decision-making, relationships, and organisational culture. Left unaddressed these lead to misalignment, delayed decisions, and persistent problems despite continued effort.

Juliette's work helps leaders and teams surface these patterns and shift them – so they can think more clearly, align faster and make better decisions.

Her perspective is shaped by early life in working-class Glasgow and a later career in chemical engineering and senior leadership roles within global organisations including ICI, DuPont, and Zeneca. She brings a grounded, lived understanding of human behaviour and organisational reality.

For more than 20 years, she has worked with executives navigating mergers, cultural transformation, and strategic realignment – seeing where conventional approaches lose effectiveness and what becomes necessary beyond that point.

Her keynote, **The Leadership Threshold: When what once worked is no longer enough**, explores this moment of transition and what becomes possible when leaders learn to operate beyond that edge.

An award-winning speaker and retreat leader recognised by Vistage, Juliette has designed and facilitated over 80 retreats for CEO peer groups and leadership communities.

A published poet, she curates *The Awakened Leader Retreat* and podcast – bringing together a love of language and the lived realities of leadership and organisational change.

## CONTACT

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