

# Juliette Lee

Beyond conventional leadership



*A clean sweep of 10s from our members. Juliette is honest, authentic and highly motivating. Her passion and genuine presence set her apart from most speakers, and her delivery is exceptional.*

**Adrian Sharp, Vistage Group Chairman**

*I invited Juliette to facilitate a two-day retreat for my Entrepreneurs' Organisation forum – no easy task – and over a year later, we're still talking about it. Everyone agreed it was transformative, inspiring, and practical, providing tools we could apply both personally and in our businesses.*

**Julian Tomlinson, Chairman and Founder, Alps Ltd**

*Juliette leads you to answer your own questions in a way that is truly inspirational. She has gained the trust of our senior management team, coaching them to become the leaders they really want to be.*

**Cath Anderson, SVP HR & Culture, Grass Valley**

*Juliette has an unerring ability to get to the root cause of any issues. She gave immediate insight into my relationship with my team and offered solutions to those issues with a profound and positive effect. I can't recommend Juliette highly enough!*

**Alex Ruston, MD RCL and Precision Lighting**

## BIOGRAPHY

Juliette Lee works with senior leadership teams during periods of major change – when established ways of working begin to break down under pressure.

In these moments, the challenge is rarely capability. It is how clearly leaders perceive, make sense of, and respond to what is actually happening.

Beneath this sit the deeper patterns and assumptions shaping decision-making, behaviour, and organisational culture. When these remain unseen, teams become misaligned, decisions slow, and the same problems repeat despite continued effort.

Juliette's work helps leadership teams recognise and shift these underlying patterns so they can think more clearly, make better decisions and realign as a team.

Her perspective is shaped by early life in working-class Glasgow and a later career in chemical engineering and senior leadership roles within global organisations including ICI, DuPont, and Zeneca. She brings a grounded, lived understanding of human behaviour and organisational reality.

For more than 20 years, she has worked alongside executives navigating mergers, cultural transformation, and strategic realignment – seeing where conventional approaches lose effectiveness and what becomes necessary beyond that point.

This work forms the foundation of her keynote:

***The Leadership Threshold: When conventional approaches stop working.***

An award-winning speaker and retreat leader recognised by Vistage, Juliette has designed and facilitated over 80 retreats for CEO peer groups and leadership communities.

A published poet, she also curates *The Awakened Leader Retreat* and podcast, exploring the deeper developmental dimensions behind leadership, culture, and organisational change.

## CONTACT

T +44(0)7740 416 891

E [juliette@juliettelee.co.uk](mailto:juliette@juliettelee.co.uk)

[www.juliettelee.co.uk](http://www.juliettelee.co.uk) | [Linkedin](#)