

Juliette Lee



Juliette challenged our thinking, energised us, made us appreciate a different view of the world and did so with an impressive mixture of “tough love” and a genuine sense of caring. An excellent speaker who did more than we could ever have asked of her and delivered great value at our high profile Annual Conference.

**Alastair Thomson, Dean,
Teesside University Business School**

A clean sweep of 10s from our members. Juliette is honest, authentic and highly motivating. Her passion and genuine presence set her apart from most speakers, and her delivery is exceptional.

Adrian Sharp, Vistage Group Chairman

I invited Juliette to facilitate a two-day retreat for my Entrepreneurs' Organisation forum – no easy task – and over a year later, we're still talking about it. Everyone agreed it was transformative, inspiring, and practical, providing tools we could apply both personally and in our businesses.

**Julian Tomlinson, Chairman and Founder,
Alps Ltd**

Juliette leads you to answer your own questions in a way that is truly inspirational. She has gained the trust of our senior management team, coaching them to become the leaders they really want to be.

Cath Anderson, SVP HR & Culture, Grass Valley

Juliette has an unerring ability to get to the root cause of any issues. She gave immediate insight into my relationship with my team and offered solutions to those issues with a profound and positive effect. I can't recommend Juliette highly enough!

Alex Ruston, MD RCL and Precision Lighting

SPEAKER PROFILE

There comes a point in leadership where what once worked is no longer enough for what comes next.

A larger role. A team that needs to find a new level. Growth or significant change that exposes hidden tensions. Increasing complexity that makes familiar ways of leading less effective.

Juliette calls this moment **The Leadership Threshold** – the point where the way forward cannot simply be found by doing more of what has worked before.

For more than 20 years, Juliette has worked with senior leaders and leadership teams across global organisations, helping them navigate complexity, change and pivotal moments in leadership. Her work explores what lies beneath performance: the patterns, assumptions and unspoken dynamics that shape how we think, relate, make decisions and respond, particularly under pressure.

Rather than offering another leadership model or set of techniques, Juliette invites leaders to look more deeply at what is shaping their leadership – and to recognise when a different way of seeing, thinking and responding is required.

A former chemical engineer and commercial leader with ICI and Zeneca, Juliette brings extensive organisational experience to her work. She has facilitated more than 80 executive retreats for CEO communities including Vistage and EO, working with hundreds of senior executives, and has received an industry award for her work.

In 1999, aged 30, Juliette experienced what she can only describe as a spiritual awakening. It changed how she understood herself and the world, beginning a lifelong exploration of consciousness, identity and what it means to live truthfully – continued through meditation, reflective inquiry and Jungian dream work.

This combination of organisational experience and inner work gives her a distinctive perspective on leadership, identity, purpose and what lies beneath performance.

Juliette is a published poet and host of The Awakened Leader podcast.

Her keynote, **The Leadership Threshold: When What Once Worked Is No Longer Enough**, challenges leaders to look beneath the surface of performance and consider what may need to change in how they see, think and lead.

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