

Juliette Lee



Juliette challenged our thinking, energised us, made us appreciate a different view of the world and did so with an impressive mixture of “tough love” and a genuine sense of caring. An excellent speaker who did more than we could ever have asked of her and delivered great value at our high profile Annual Conference.

**Alastair Thomson, Dean,
Teesside University Business School**

A clean sweep of 10s from our members. Juliette is honest, authentic and highly motivating. Her passion and genuine presence set her apart from most speakers, and her delivery is exceptional.

Adrian Sharp, Vistage Group Chairman

I invited Juliette to facilitate a two-day retreat for my Entrepreneurs' Organisation forum – no easy task – and over a year later, we're still talking about it. Everyone agreed it was transformative, inspiring, and practical, providing tools we could apply both personally and in our businesses.

**Julian Tomlinson, Chairman and Founder,
Alps Ltd**

Juliette leads you to answer your own questions in a way that is truly inspirational. She has gained the trust of our senior management team, coaching them to become the leaders they really want to be.

Cath Anderson, SVP HR & Culture, Grass Valley

Juliette has an unerring ability to get to the root cause of any issues. She gave immediate insight into my relationship with my team and offered solutions to those issues with a profound and positive effect. I can't recommend Juliette highly enough!

Alex Ruston, MD RCL and Precision Lighting

BIOGRAPHY

There comes a point in leadership where what once worked is no longer enough. Under increasing pressure and complexity, the challenge is rarely capability. It is that established ways of seeing, thinking and leading are no longer sufficient for what the situation now demands.

Juliette calls this moment **The Leadership Threshold**—the point at which leaders and organisations outgrow established approaches, and a fundamentally different quality of leadership becomes possible.

A former chemical engineer and biotechnology commercial leader with ICI and Zeneca, Juliette brings an unusual combination of scientific thinking, commercial experience, psychology and organisational development. For more than twenty years she has worked with CEOs and executive teams navigating organisational change, transformation and increasing complexity.

Her work helps leaders recognise the hidden patterns shaping behaviour, relationships and organisational performance—enabling clearer thinking, faster alignment and more effective leadership in uncertainty and change. Rather than offering another leadership model, she helps leaders discern when a fundamentally different way of seeing, thinking and leading is required.

Juliette is an award-winning speaker recognised by Vistage, where she has designed and facilitated more than 80 executive retreats for CEO peer groups and senior leadership communities. Her keynote, **The Leadership Threshold: When What Once Worked Is No Longer Enough**, challenges conventional leadership thinking while equipping audiences with practical ways to navigate complexity with greater clarity and confidence.

A published poet and host of The Awakened Leader podcast, Juliette brings together strategic insight, psychological depth and the power of language to create keynotes that are intellectually challenging, deeply human and immediately applicable.

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